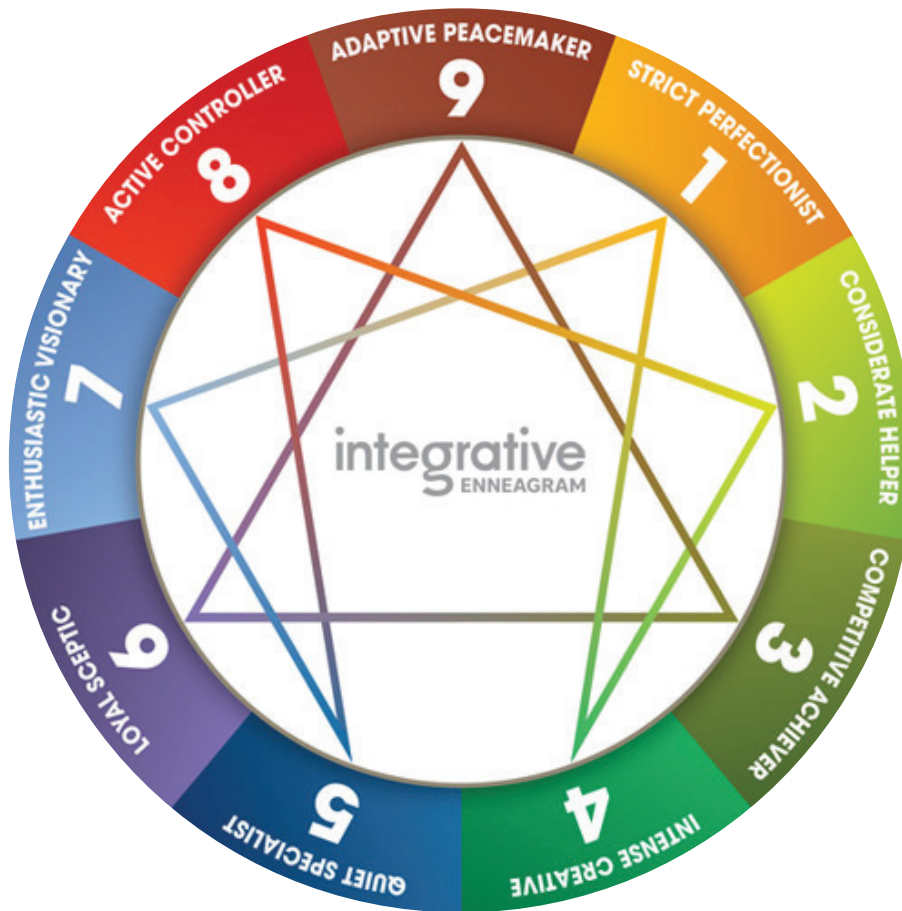


iEQ9 Enneagram Team Exploration Workshop



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What is the iEQ9 Enneagram Team Exploration Workshop?

Teams are complex by design. To achieve high performing results, groups must leverage the individuals in the team, and the team as a whole. The iEQ9, Enneagram is an in-depth team profile that helps executive, in-line and cross functional teams quickly access the individual talents on the team and move forward through potential limitations and obstacles.

Different than other assessments, the Enneagram explores the motivations, not just the behaviours of the team uncovering the often invisible drivers that can either strengthen the team or get them into trouble. This one day workshop includes leadership reports as well as a comprehensive team analysis report.

This program is designed for:

- **Executive teams** who need to come together, build trust, and explore new ways of communicating together
- **Functional teams** who are strong individual contributors and now need to advance their soft skills for greater cross-functional influence
- **Cross-functional groups** who are required to navigate challenging climates with limited authority and get results across corporate boundaries
- **Business teams** looking to further their growth and development and are looking for a new acceleration tool to advance their skillset and ability

Agenda

1) Meet the Enneagram

- Check-in and contracting
- Individual Enneagram Styles

2) Data Feedback and Reflection

- Team Style and current state
- Team Strengths, Blind Spots and Risks

3) Team Dynamics

- Team Relationship Patterns
- Individual needs in the team

4) Moving Forward

- Team Development Stages
- Action and change...

Outcomes

- Learn about each member's Individual Enneagram Type
- Explore your unique Team Enneagram Style and profile
- Discover your team's strengths and challenges
- Explore and improve team dynamics
- Learn ways to work with different Types effectively
- Define simple changes your team can make, today

Motivation, Not Behaviour

Each Enneagram Type is driven by a different motivation.

Communication and trust break down when we interpret the actions of others through our own Type filters.

- 1 - **Strict Perfectionist** (Have to **do the right/good thing**)
- 2 - **Considerate Helper** (Have to **be liked and appreciated**)
- 3 - **Competitive Achiever** (Have to **outshine the rest**)
- 4 - **Intense Creative** (Have to **be unique and authentic**)
- 5 - **Quiet Specialist** (Have to **understand**)
- 6 - **Loyal Sceptic** (Have to **be safe and belong**)
- 7 - **Enthusiastic Visionary** (Have to **experience it all, avoid pain**)
- 8 - **Active Controller** (Have to **be in control, be strong**)
- 9 - **Adaptive Peacemaker** (Have to **keep the balance**)